

Children and Vulnerable Adults Protection Policy

Furness Music Centre is fully committed to safeguarding the welfare of all children, young people and vulnerable adults. It recognises its responsibility to take all reasonable steps to promote safe practice and to protect children and vulnerable adults from harm, abuse and exploitation. Furness Music Centre acknowledges its duty to act appropriately to any allegations, reports or suspicions of abuse.

The trustees and tutors of Furness Music Centre will endeavour to work together to encourage the development of an ethos which embraces difference and diversity and respects the rights of children, young people and vulnerable adults.

In implementing this policy Furness Music Centre will:

- Ensure that all trustees, tutors and volunteers understand their legal and moral responsibility to protect children, young people and vulnerable adults from harm, abuse and exploitation;
- Ensure that all trustees, tutors and volunteers understand their responsibility to work to the standards that are set out in this policy and in the organisation's Children, Young People and Vulnerable Adults Protection Procedures and work at all times towards maintaining high standards of practice;
- Ensure that all trustees, tutors and volunteers understand their duty to report concerns that arise about a child, young person or vulnerable adult, or a person's conduct towards a child, young person or vulnerable adult, to the organisation's named person for child protection;
- Ensure that the named person understands his/her responsibility to refer any protection concerns to the statutory child protection agencies;
- Ensure that any procedures relating to the conduct of trustees, tutors and volunteers are implemented in a consistent and equitable manner;
- Provide opportunities for all trustees, tutors and volunteers to develop their skills and knowledge particularly in relation to the welfare and protection of children, young people and vulnerable adults;
- Ensure that children, young people and vulnerable adults are able to express their ideas and views on a wide range of issues either formally or informally;
- Ensure that parents/carers are encouraged to be involved in the work of the organisation and, when requested, have access to all guidelines and procedures;
- Endeavour to keep up-to-date with national developments relating to the welfare and protection of children, young people and vulnerable adults
- This policy will be reviewed by the Trustees every three years